

## AUSTRALIAN CAPITAL TERRITORY (ACT)

### RECOMMENDED INDUSTRY CHARGE OUT RATES

These rates are recommended only and there is no obligation to comply with the recommendation

Operative: 1 November, 2014

Construction Work	Ordinary Time Per Hour	Time and a Half Per Hour	Double Time Per Hour	Double Time and a Half Per Hour
Grade 1 – Labourer	84.24	102.77	121.30	139.84
Grade 2 – Trades Assistant	87.95	107.30	126.65	146.00
Grade 3 – Communications/Security < 1 year	91.83	112.03	132.23	152.43
Grade 4 – Communications/Security > 1 year	95.30	116.27	137.24	158.21
Grade 5 – Tradesperson (Licensed)	107.38	131.00	154.63	178.25
Leading Hand	112.90	137.74	162.58	187.42

#### NOTES:

##### Construction Work

1. The actual cost of site allowances and other site specific payments shall be additional to the above rates. It is recommended that this be at cost plus 15 percent.
2. The actual cost of site supervision and re-drafting expenses shall be additional to the above rates.
3. It is recommended that contractors include an adjustment factor for projects of a duration in excess of six months eg. by anticipated CPI.

##### General

1. **Motor Vehicle Charge:** 78 cents per kilometre
2. **Materials:** Supplier's trade price plus 20%

APPRENTICES	Ordinary Time Per Hour	Time and a Half Per Hour	Double Time Per Hour	Double Time and a Half Per Hour
1st Year	45.29	55.25	65.22	75.18
2nd Year	58.77	71.70	84.63	97.56
3rd Year	77.93	95.08	112.22	129.37
4th Year	90.71	110.66	130.62	150.57

ADULT APPRENTICES	Ordinary Time Per Hour	Time and a Half Per Hour	Double Time Per Hour	Double Time and a Half Per Hour
1st Year	76.74	93.62	110.51	127.39
2nd Year	81.52	99.46	117.39	135.33
3rd Year	86.15	105.10	124.06	143.01
4th Year	90.71	110.66	130.62	150.57

**Please note:** The above rates do **not** include GST